
Code of Conduct for Clients and Suppliers

White Arkitekter AB aims to be a leading practice in the development of a sustainable society. Our values permeate both our own business as well as conduction of assignments. White's *Code of Conduct för Sustainable Business* describes our values, what we stand for and how we take responsibility. The Code also incorporates the fundamentals of our owner's directive, our policies and our obligations under the UN Global Compact. Based on that, this *Code of Conduct for Clients and Suppliers* clarifies the expectations we have of our clients, partners, subconsultants and suppliers.

DEFINITION

The term "supplier" refers in the following document to clients, partners, subconsultants and suppliers of both services and products, unless otherwise is specified.

EXPECTATIONS

We expect our suppliers to conduct their business with a focus on sustainability and to actively work with ongoing improvements, within their own company as well as in the value chain.

As a minimum requirement, we demand that our suppliers act in accordance with the 10 principles of the UN Global Compact and comply with relevant laws, directives, regulations and standards. White rejects all assignments and collaborations where there is a risk for corruption and a risk that human rights are violated.

HUMAN RIGHTS

Human rights are based on the understanding that all people are free and equal. Respect for human rights entails treating people fairly and equally. Such treatment may refer to ensuring good working conditions at the workplace or ensuring that buildings or urban planning initiatives are inclusive. It may also refer to ensuring that construction materials are manufactured in a socially sustainable way.

Our suppliers must have procedures to support and verify that human rights are respected within their own organisation and in their value chain.

WORKING CONDITIONS

For White, our employees are the core of our company, and their health and rights will always remain in focus. Our suppliers must have procedures to counteract discrimination or offensive conduct, both at their own workplaces and in collaboration with White and others. Child labour is not tolerated in any part of the value chain.

The workplace should be safe and secure, and the company must work actively to promote their employees' health. Procedures must be in place to prevent accidents and injuries at the workplace.

ENVIRONMENT

White is committed to continuously reduce its direct and indirect environmental impact. Our suppliers shall have knowledge and control over the environmental impact of the service, product or business provided. Suppliers shall operate on an ongoing basis to reduce their environmental impact. In our projects, suppliers are required to work in compliance with the environmental requirements of the assignment and identified sustainability aspects.

UN GLOBAL COMPACT: THE 10 PRINCIPLES

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

LABOUR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

BUSINESS ETHICS AND ANTI-CORRUPTION

White operates to prevent all forms of corruption, to ensure competition on fair terms and to uphold social responsibility in the value chain. We follow economic sanctions of the EU. Country risk assessments linked to democracy, human rights, corruption and business risks are carried out for assignments outside of our focus markets (Sweden, Norway, UK, Germany, Canada and East Africa).

White acts according to the Ethical Rules of the Swedish Construction Sector or, if applicable, equivalent rules for a specific market. We expect our suppliers of construction-related services to also comply with these rules.

Our suppliers' businesses shall operate according to accepted business practices and to a high ethical standard, both in terms of their own activities and systematically and proactively in the value chain.

FOLLOW-UP

In the event that White becomes aware that a supplier has breached the principles stated in this Code of Conduct, White will require that the situation shall be remedied immediately. To verify compliance, the supplier agrees that White may conduct audits or other follow-ups at the premises of the supplier as needed.

Should the supplier be unable to demonstrate that such remedial measures have been taken, White will consider to terminate the cooperation between the parties. □