## White Employee Policy

Signature: Awanda Hagen

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Title: CEO

Company: WHITE ARKITEKTER AB

Our ambition shall be to attract and develop the best employees in the industry. Every employee will be provided with career possibilities on the basis of their potential for professional and personal development for the benefit of both the company and the individual.

## This requires that:

- Our company culture is characterised by openness and participation.
- A highly competitive base salary is complemented with potential for employees to gain from the company's value growth through ownership shares.
- We shall be a knowledgeable company with qualified leadership.

We shall profitably offer cutting edge personal skill development through, among others, a broad knowledge base and an extensive range of opportunities.

Göteborg 2006-01-02, rev. 2006-05-04, 2011-01-03, 2017-03-22, 2018-01-02, 2019-09-10, 2020-09-16, 2021-09-15, 2022-09-21, 2023-09-18

Alexandra Hagen

Alexandra Hagen CEO

